



Ref: KW/KB

30th November, 2017

Dear Parent/Carer,

New Behaviour System

We are fortunate that the overwhelming majority of our students are polite and well behaved. Parents and visitors compliment Haydock for our calm, orderly atmosphere and high standards of behaviour. We thank parents for their support, as it is important to have partnership and no mixed messages about high standards. We will be changing our behaviour system from Monday 11th December and will be introducing a 'consequence system' which is used in many other schools. The key word in the consequence system is 'choice'. Students choose their behaviour and therefore can choose to be rewarded or choose to be disciplined. Students will now only have 2 warnings in lessons before they 'choose' a consequence.

Each consequence has a number:

- C1 - Warning
- C2 - Second and final warning
- C3 – 30 minute school detention
- C4 – Removed from lessons, 1 hour school detention
- C5 – Internally excluded from the site
- C6 – Fixed term exclusion followed by a reintegration meeting
- C7 – Permanently excluded from school

From Monday 11th December the 'C3' School detention will be 30 mins (3:05pm - 3:35pm) and if students do not attend the C3 detention they effectively 'choose' a 'C3 double' detention (3:05pm – 4:05pm). Fortunately detentions are not needed for the overwhelming majority of our students as they are a deterrent to help students make the right choice about their behaviour. However, some students do make mistakes and therefore 'choose' the consequence.

Students will continue to be rewarded at school for having good Attitudes to Learning (AtLs) in lessons and for displaying values that underpin our Haydock Charter. Staff will issue praise and achievement points. Students who choose to do well will receive certificates and will take part in reward events and trips; but most of all the students who behave well will no doubt be rewarded with wonderful exam results and a positive reference from school that they will use in applications for employment and further education.

How can parents support the new system?

Parents are key to any behaviour system in schools. Parents should continue to reward and praise their child when good things happen at school and discipline their child if their child chooses to be badly behaved. Partnership and a consistent message from school and parents is critical.

How will parents be notified about detentions?

A letter will be given to the student to hand to their parents. The letter will give details of the time and date. The letter will also give notification if the student chooses to not attend the detention (or forgets) - then the student chooses a double detention the following day (1 hour).